

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Commissioning
Lead person: David Peel	Contact number: 0113 378 3836

1. Title: Authority to incorporate 12 bungalows into the procurement of an extra care support service for the Housing Leeds Middleton site scheduled to open Autumn 2023

Is this a:

Strategy / Policy

 Service / Function

 Other

If other, please specify

2. Please provide a brief description of what you are screening

This assessment is screening the request to approve the request to incorporate 12 bungalows at the Throstle Recreation Grounds in Middleton into the wider procurement for an onsite care provider for the new extra care scheme in development there. The bungalows were originally going to be exclusively for the nomination of working age adults with physical disabilities, however factors arising due to changes relating to Universal Credit mean it is necessary to broaden the nominations pool to include older people above retirement age. The bungalows will continue to still be prioritised for working age adults in reflection of the need for properties in support of this particular demographic.

The contract will be for a three year period with the option to extend for a further period of up to 24 months. The procurement will identify an onsite provider to cover the 24/7 core wellbeing service as well as act as the provider of choice for all planned care and support where this is in line with the wishes of the client.

The bungalows were originally allocated exclusively as supported living accommodation and were developed with working age adults with physical disabilities in mind. The support here, while covered by the onsite provider for the main site, would have been managed through the 'Supported Living, Outreach and Domiciliary Care Services for Working Age Adults in the Leeds City Council Metropolitan District Area' framework arrangement. Making it possible for older people to be nominated here means the bungalows need to be covered as part of the extra care contract as well.

Extra care housing is a form of supported housing. It is usually designed to provide a self-contained home and access to on-site care and support for older people generally aged 55 and over and who may also have varying levels of care needs. While based at a named site, access to that site and the services covered there is citywide and open to all citizens of Leeds who meet the eligibility criteria. This criteria normally includes a level of assessed eligibility based on an individual's circumstances and has itself been subject to equality screening as a function.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓ (Age and Disability)	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		✓

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.

- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?**

The bungalows at the Middleton site are being built to building regulations M4(3) standard which means they are fully wheelchair accessible, with wet floor shower rooms and kitchens with adjustable height hob, sink and worktop. There is a need within the city for there to be more specialist accommodation such as this to help ensure adequate and suitable accommodation is available for adults, particularly those adults living with a physical disability. Opening the bungalows up to older adults who are retired but also living with physical disabilities will ensure a wider section of the community are able to access the bungalows.

- **Actions**

The bungalows are tailored towards individuals living with physical disabilities for which there is a recognised need for within the city, particularly for support of working age adults. The development of the bungalows has the positive impact of increasing the number of accessible homes within the city and ensuring choice is available. In recognition of the need for this type of accommodation for working age adults with physical disabilities, the bungalows will still be prioritised towards working age adults. However, the option for nominating adults of retirement age who are also living with physical disabilities will widen the market the bungalows are available for.

Beyond the positive benefits of the bungalows and any associated care and support linked to them, there are secondary benefits that can be realised by carers, family members and significant parties who themselves can be of any age and any level of ability.

5. If you are **not already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.**

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment	N/A
Lead person for your impact assessment (Include name and job title)	N/A

6. Governance, ownership and approval		
Please state here who has approved the actions and outcomes of the screening		
Name	Job title	Date
Lisa Hanson	Programme Lead, Older People's Commissioning	10/11/2022
Date screening completed		10/11/2022

7. Publishing	
<p>Though all key decisions are required to give due regard to equality the council only publishes those related to Executive Board, Full Council, Key Delegated Decisions or a Significant Operational Decision.</p> <p>A copy of this equality screening should be attached as an appendix to the decision making report:</p> <ul style="list-style-type: none"> • Governance Services will publish those relating to Executive Board and Full Council. • The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions. • A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record. <p>Complete the appropriate section below with the date the report and attached screening was sent:</p>	
For Executive Board or Full Council – sent to Governance Services	Date sent: n/a
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent: 07/12/2022
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: n/a